



**DNYANASADHANA, THANE SOCIETY'S**

EST : 1980 (Reg. No. MAH/759/THN)

**SATISH PRADHAN DNYANASADHANA COLLEGE, THANE**  
(Arts, Science and Commerce)

Reaccredited by NAAC with B<sup>+</sup> Grade (CGPA 2.69) Affiliated to University of Mumbai  
ISO 21001:2018 Certified

## CONSTITUTION OF EQUAL OPPORTUNITY CELL (EOC)

### 1. Preamble

In pursuance of the principles of equity, inclusion and social justice enshrined in the National Education Policy 2020 and the regulations/guidelines issued by the University Grants Commission (UGC), the College hereby establishes an **Equal Opportunity Cell (EOC)** to ensure equal access, participation and success in higher education for all students and staff, particularly those belonging to disadvantaged and marginalized groups. The Equal Opportunity Cell shall function as an institutional mechanism to promote inclusivity, prevent discrimination, and support equitable academic and administrative practices.

### 2. Objectives

The Equal Opportunity Cell shall aim to:

1. Promote equity and inclusiveness in academic and administrative functioning.
2. Ensure effective implementation of reservation policies and government welfare schemes.
3. Provide guidance regarding scholarships, fellowships and financial assistance.
4. Offer mentoring, counselling and academic support to disadvantaged students.
5. Prevent discrimination on the basis of caste, gender, religion, disability, language, region or socio-economic background.
6. Facilitate barrier-free access and inclusive infrastructure for Persons with Disabilities (PwD).
7. Create awareness about constitutional values, human rights and diversity.
8. Monitor retention, progression and performance of underrepresented groups.



**PRINCIPAL**

Satish Pradhan Dnyanasadhana College  
Thane (Arts, Science & Commerce)



**DNYANASADHANA, THANE SOCIETY'S**

EST : 1980 (Reg. No. MAH/759/THN)

**SATISH PRADHAN DNYANASADHANA COLLEGE, THANE**  
(Arts, Science and Commerce)

Reaccredited by NAAC with B<sup>+</sup> Grade (CGPA 2.69) Affiliated to University of Mumbai  
ISO 21001:2018 Certified

#### 4. Composition of the Equal Opportunity Cell

The Equal Opportunity Cell shall consist of the following members:

1. Principal Dr. Ganesh Bhagure, Chairperson
2. Dr. Manisha Bhingardive – Coordinator
3. Dr. Madhuri Patharkar – Member
4. Dr. Bhushan Langi – IQAC Coordinator
5. Dr. Mrunal Bakane - Member
6. CA Dr. Kishor Wankhede – Member
7. Dr. Afreen Eksambi– Member
8. Mr. Sharad Khardikar– Member
9. Mr. Abhay Jadhav – Member (Student Representative)
10. Mr. Moksh Jadhav- Member (Student Representative)



**PRINCIPAL**

Satish Pradhan Dnyanasadhana College  
Thane (Arts, Science & Commerce)