



ganeshzodape1321@gmail.com  
+919372414120  
DOB 28/08/1996

## GANESH KAVICHAND ZODAPE

Rajaram Patil Nagar, Nandivali, Kalyan East Thane

### Objective

Dedicated and experienced educator with over 10 years of experience in teaching English, Science, Commerce, and NEET subjects. Skilled in student engagement, innovative teaching techniques, and curriculum planning across secondary and higher education levels. Passionate about mentoring and preparing students for academic success and competitive exams.

### Corporate Experience

#### Company : Delhivery Ltd.

#### Designation : Manager - HR-(Learning and Development)

Tenure : Sept, 2024 - May, 2025

Core Responsibilities :

1. Designed and developed training programs for employees.
2. Delivered and coordinated learning sessions across departments.
3. Assessed training needs and customized content accordingly.
4. Evaluated training effectiveness and improved delivery methods.
5. Provided guidance and support to internal trainers and instructors.

#### Company : Zenith Rubber Pvt. Ltd.

#### Designation : Training Specialist (Executive) - HR (Learning and Development)

Tenure : April, 2024 - September, 2024

Core Responsibilities :

TNI and Soft Skills Training and Behavioural Training and Induction of Managerial Level Employees

#### Company : Mahindra Logistics Ltd.

#### Designation : HR Executive (HR and L&D)

Tenure : Feb, 2024 - Apr 2024

#### Company : Flipkart - Myntra ( Quess Pvt Ltd - 3rd Party Payroll)

#### Designation : Training Coordinator (HR-L&D)

Tenure : Oct, 2022 - Jan, 2024

Core Responsibilities :

1. Needs Assessment: Conducting analysis to identify skill gaps and training requirements.
2. Content Creation: Developing engaging and relevant training materials, such as manuals, guides, and presentations.
3. Delivery Methods: Utilizing various training methods, including instructor-led training, e-learning, and on-the-job training.
4. Evaluation Metrics: Measuring training effectiveness through assessments, feedback, and performance metrics.

5. Collaboration: Working with subject matter experts, stakeholders, and other teams to ensure training aligns with business objectives.

6. Staying Updated: Keeping current with industry trends, best practices, and new technologies to enhance training programs.

---

**Company : E4 Softwares Pvt. Ltd.**

Tenure : April, 2022 - August, 2022

---

**Company : Flipkart (Internship)**

Tenure : Sept, 2021 to Nov, 2021

---

**Note : One Year Gap was taken to focus on my last year of MBA studies**

---

**Company : Elite Finishing Systems**

Tenure : June 2019 - June 2020

Core Responsibilities :

1. Recruitment: Finding and hiring the right people for the job.
2. Onboarding: Welcoming new employees and getting them settled in.
3. Payroll: Managing employee salaries, benefits, and taxes.
4. Employee Relations: Building positive relationships with employees and resolving issues.
5. Compliance: Ensuring the company follows labor laws and regulations.

---

**Teaching Experience**

**Dnyanasadhana College, Thane (East)**

15 June, 25 - 30 April, 2026

Assistant Professor

Teaching and Academics

- Designed and delivered lectures for undergraduate/postgraduate courses
- Developed course materials, assignments, and exams
- Mentored students on projects and research work
- Conducted tutorials, seminars, and practical sessions

Research and Development

- Presented papers at Avishkar conferences and in Ph.D. Course work Program
- Guided students on research projects and dissertation
- Attended and took the Ph.D. coursework from HR College

Administration and Service

- Active member of ISO committee, contributing to quality assurance and accreditation processes
- Member of departmental committees (e.g., Art Circle, NSS, Research Department, ISO)
- Coordinated academic events, workshops, and conferences
- Participated in faculty meetings and decision-making processes
- Assisted in departmental accreditation processes

Event Management and Student Engagement

- Coordinated and participated in management fests like Aarambh and Tarangini
- Organized cultural, sports, and academic events for students
- Counselling students on academic and career matters
- Facilitated industry interactions and guest lectures
- Supported student activities, clubs, or societies

---

**JK Classes (Khopoli) & Vidyatirth Classes (Neral)**

2023 - Present

Visiting Faculty (Professor)

Core Responsibilities

- Conducting English Language and Biology for NEET (Medical) preparation.
  - Conducting sessions on management topics like Group Discussions and Brainstorming.
  - Delivering webinars on current trends in Commerce and HR.
  - Subjects: English, Biology, Management, Human Resource Planning, Commerce.
-

**Icon Study Center, Kalyan**

Head of Department – English

Core Responsibilities

- Served as an HOD for English Language.
- Oversaw students' academic progress in English.
- Taught NEET Biology and English Language subjects.
- Conducted online classes for Railway Recruitment Board (RRB) exam preparation.
- Subjects: English, Social Science, Communication, General Science, Biology, all Commerce and Arts Subjects

**Real Academy (Kalyan & Thane) and Sarthak Study Center (Titwala) 2020 - 2023**

Visiting Faculty (Professor)

Core Responsibilities

- Taught English Literature and Grammar using simple and innovative methods.
- Prepared Science stream and NEET students, focusing on Biology.
- Conducted lectures on all Management subjects, Economics, HR, Arts subjects, and Social Science and Biology
- Taught at Degree Level and Post Degree Level: BMS, BFM, BBI, BCom, MBA and MCom programs.

**Vidyadhan Tutorials**

2013 - 2016

Home Tutor and Assistant Teacher

Core Responsibilities

- Provided home tutoring for students from grades 9 to 11.
- Subjects taught: English, Economics, Organization of Commerce (OC), Secretarial Practice (SP), and Biology.

**Deepak Educare (Airoli) and Icon Study Center (Ambivali)**

2016 - 2018

Teaching Professional

Core Responsibilities

- Taught English, Science, and Social Science to secondary students.
- Prepared 11th and 12th grade students for NEET, focusing on Biology.
- Conducted board exam (moderation) sessions for 10th and 12th students.
- Subjects: English Literature, Grammar, Commerce, Communication Skills, Biology.

**Education*****Dnyanasadhana College (Thane)******I have successfully accomplished 2 Credits Ph.D. Course work from HR College***

Pursuing Ph.D. (Management)

2026 — **A+ (89 Percent)*****Mumbai***

UGC-NET (Management) (Cracked it twice)

2025 — **86 Percentile*****Sir M. Visvesvaraya Institute of Management and Studies (Mumbai University)***

Master of Management Studies (MMS)

First in Specialization HR and IR and Second in all streams (Marketing, Finance, Ops, IT and SCM and Logistics)

2021 — **O Grade - 9.73 CGPI (90.80 Percentage)*****Mumbai University***

ATMA Exam

2019 — **81 Percentile*****Mumbai***

Social Welfare Inspector Examination

2025 — 75 %

---

**Manjunatha College of Commerce (Mumbai University)**

Bachelor of Banking and Insurance (BBI)

2019 — **O Grade - 9.6 CGPI (90 Percentage)**

---

**DNC College, Dombivali (Kalyan)**

12th Science (HSC)

2016 — **A Grade (First Class)**

---

**M. K. Nakhwa Highschool, Thane**

10th (SSC)

2014 — **90 %**

---

**Skills**

- Subject Expertise: English, Biology, Science, Commerce and Management Subjects
  - Communication: Clear, student-centered approach
  - Management: Academic coordination and leadership
  - Pedagogy: Innovative, interactive teaching methods
  - Technology: Online teaching tools, webinar delivery
  - Inclusivity: Creating diverse and supportive classrooms
  - Effective Behaviour Management.
- 

**Projects**

**Analysis of Recruitment and Selection Processes of HDFC Bank in Mumbai Region**

Critical analysis was successfully conducted on Recruitment and Selection Processes of the Bank and in this project I concluded that HDFC Bank meticulously plans its Recruitment and Selection Policy to attract potential candidates to fulfill its Recruitment and Selection Objectives.

---

**Interests**

**Interests**

- **Reading books, Listening to Music and Making Poetry in English, Hindi and Marathi**
- 

**Language**

Fluent in Advanced English , Fluent in Marathi, Fluent in Hindi

---

**Achievements & Awards**

1. Received Eklavya Award in SSC for Excellent Performance
  2. Received the 'Gem of Maharashtra' award and got felicitated by Education Minister Rajendra Dardaji in 2014 for Scoring 90% in SSC
  3. Received the Student of the Year Award in 2016 in HSC (Science)
  4. Was nominated for General Secretary Election in Commerce graduation in 2019
  5. Received the Best Personality Award named as Mr. Manjunatha at the time of Graduation
  6. Received the responsibility of being Head of the Business Games Activities during 'Uthan Fest' in Business School
- 

**Certification Courses**

• I have successfully completed the following courses based upon different fields with good aggregates of average 85 Percentage which are as follows -

1. HRM Course from E- Learning College.
2. Public Relations from E.L.C.
3. Data Science with Maths Skills from Duke University (Coursera)
4. Excel Crash Course from CFI.
5. Creative Problem Solving Approach from Minnesota University (Coursera)
6. Machine Learning Course from Google Cloud
7. Introduction to Personal Branding from Virginia University (Coursera)

Signature: \_\_\_\_\_



Ganesh Kavichand Zodape

---