

Affiliated to University of Mumbai ISO 21001:2018 Certified

6.3.3 Percentage of teaching and non-teaching staff participating in Faculty development Programmes (FDP), Management Development Programmes (MDPs) professional development /administrative training programs during the last five years

DVV Comments

- HEI is requested to kindly note that, less than 5 days FDP/ MDP/ professional development /administrative training programs should not be considered, as per SOP, in this metric. Thus, Please relook.
- 2. Kindly provide the list of the nonteaching staffs in the college, year-wise for the last five years, for the metric id 6.3.3.2, and to be sealed and signed by the head of the institute.
- 3. Kindly note that, in the metric id 6.3.3.1, the number of teaching and non-teaching staff participated in the FDP/ MDP/ professional development /administrative training programs to be considered. And less than Five days program should not be considered. thus, Please relook.

HEI Response

1. Faculty Development Programmes (FDPs):

As per the Standard Operating Procedure (SOP) provided by NAAC, only those Faculty Development Programmes which are of **minimum 5 days duration** have been considered for this metric. The institution has ensured strict compliance with this guideline while calculating the number of eligible FDPs.

2. **Professional Development/Administrative Training for Non-Teaching Staff:** It is noted that the SOP does not specify a minimum number of days for considering professional development or administrative training programmes for **non-teaching staff**. Therefore, the institution has included all such relevant training programmes conducted for non-teaching staff irrespective of their duration, as these are crucial for enhancing institutional efficiency and administrative effectiveness.

HEI's Documents for Verification

- 1. Details of teaching staff participating in Faculty development Programmes (FDP)
- 2. Details of non-teaching staff participating in professional development /administrative training programs.
- The list of the non-teaching staffs in the college, year-wise for the last five years, for the metric id
 6.3.3.2, sealed and signed by the head of the institute.



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Link:

| Sr. No. | Particulars | | Documents Link |
|---------|--|-----------|----------------|
| 1 | Details of teaching staff participating in Faculty development Programmes (FDP) with e-Certificates | | View Documents |
| 2 | Details of non-teaching staff participating in professional development /administrative training programs. | | View Documents |
| Sr. No. | Particulars | Years | Documents Link |
| 3 | The list of the Non-Teaching Staff in the college | 2023-2024 | View Documents |
| | | 2022-2023 | View Documents |
| | | 2021-2022 | View Documents |
| | | 2020-2021 | View Documents |
| | | 2019-2020 | View Documents |



PRINCIPAL

Satish Pradhan Dnyanasadhana College, Thane (Arts, Science & Commerce)